

Team Work

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Tallinn April 2024



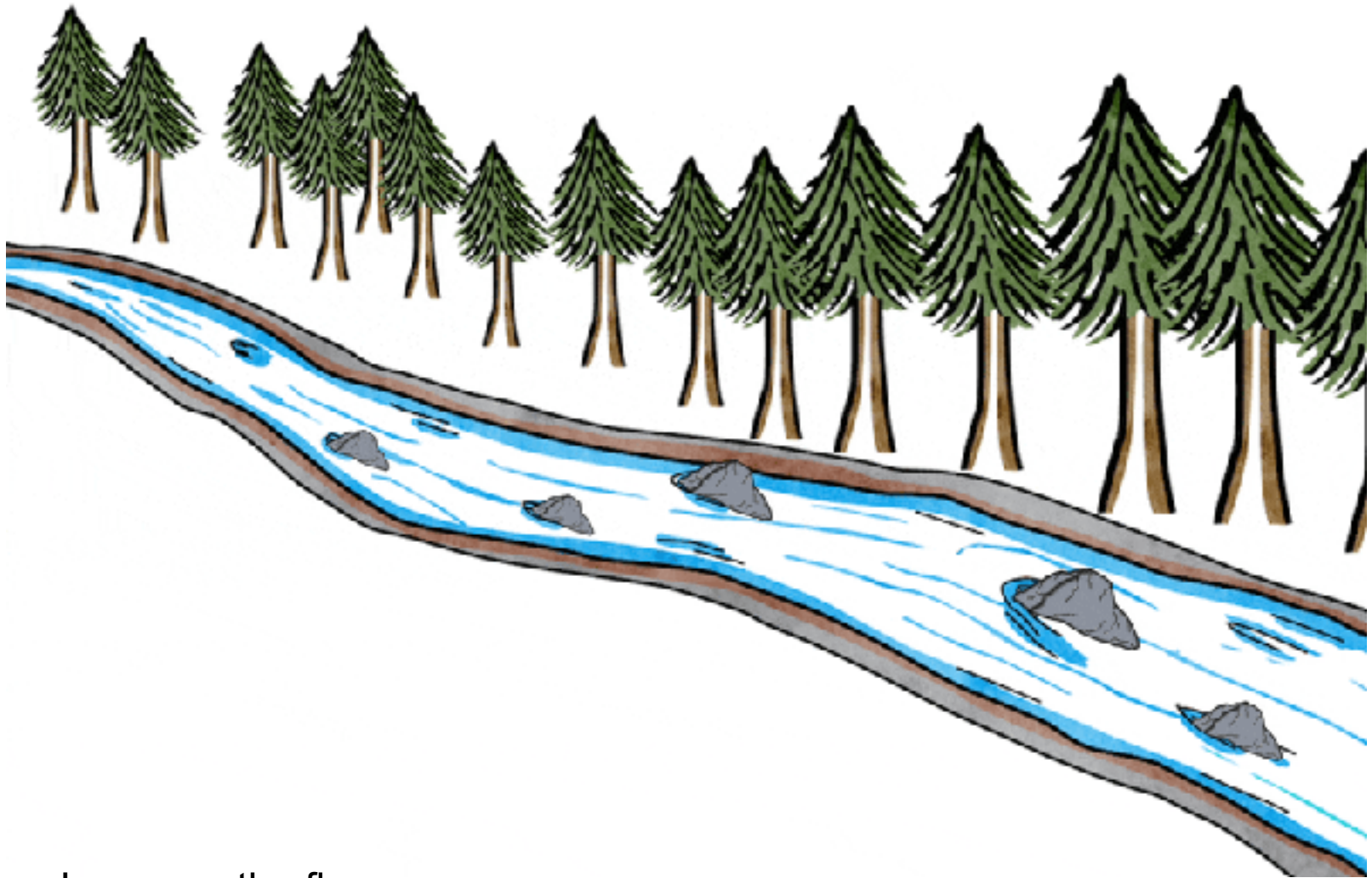








credit to Andy Clark



I can see the flow.....

Event Cards

Options

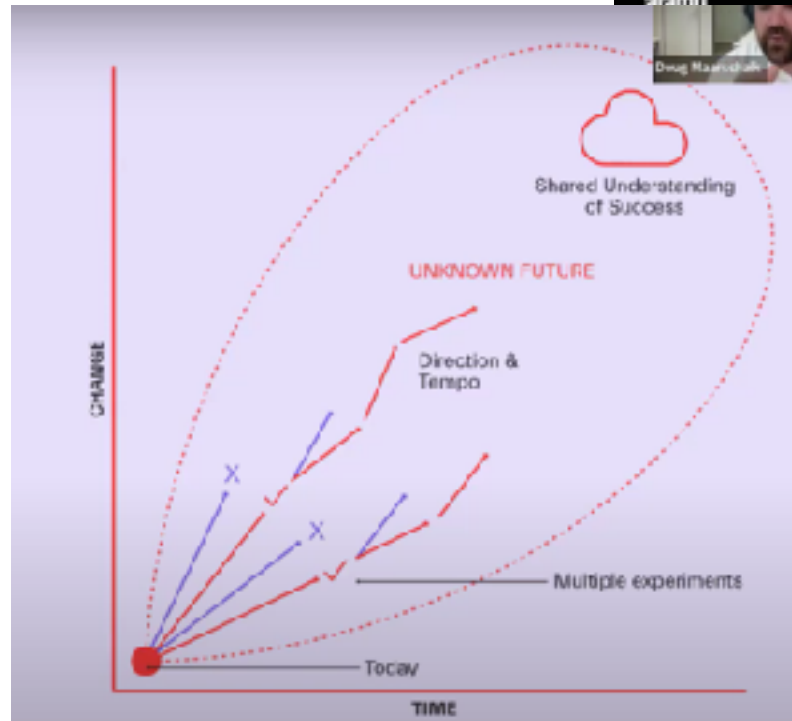
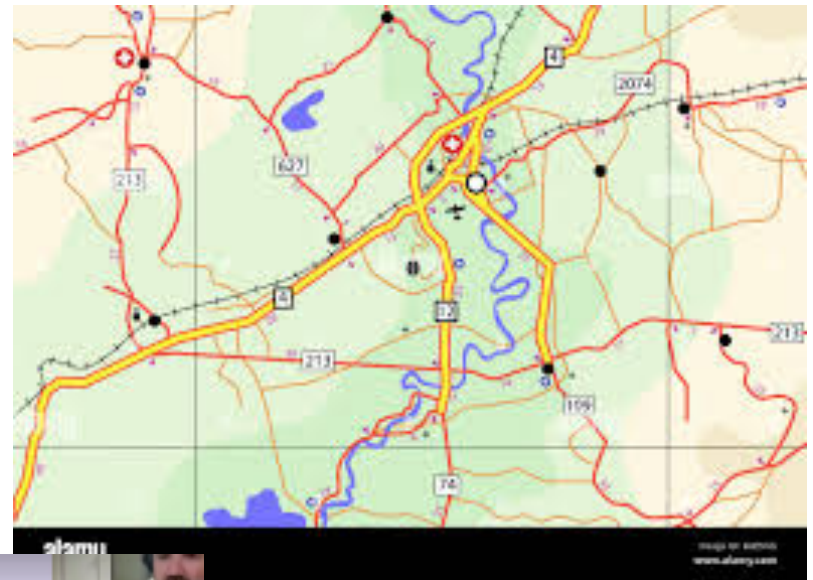


Selected WIP Limit 3	In Progress		Done		Ready to Deploy No WIP Limit	Deployed No WIP Limit
	2	4	3	3		
<p>Expedite Lane</p> <p>Expedite lanes use the same WIP Limit as the rest of the board. Expedite lanes may be prioritized to move faster if they are less than 3 days.</p> <p>Columns left of lanes do not apply to this lane.</p>	<p>Put tickets immediately into this lane if you have a ticket in another lane.</p>	<p>Put tickets immediately into this lane if you have a ticket in another lane.</p>	<p>Put tickets immediately into this lane if you have a ticket in another lane.</p>	<p>Put tickets immediately into this lane if you have a ticket in another lane.</p>	<p>Put tickets immediately into this lane if you have a ticket in another lane.</p>	<p>Put tickets immediately into this lane if you have a ticket in another lane.</p>
<p>S9 Development 4 Med</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 6</p>	<p>S8 Development 3 Med</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 8</p>	<p>S7 Development 3 Med</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 6</p>	<p>S6 Development 3 Med</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 1</p>	<p>S5 Development 3 Med</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 1</p>	<p>S4 Development 3 High</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 8</p>	<p>S3 Development 3 Slow</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 1</p>
<p>S10 Development 3 High</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 7</p>						<p>S2 Development 3 Slow</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 1</p>
<p>REMEMBER to update the "DAY SELECTED" field when parking tickets into this column.</p>						<p>S1 Development 3 Slow</p> <p>Analysis: 1/1/1</p> <p>Dev: 1/1/1</p> <p>Test: 1/1/1</p> <p>Day Selected: 1</p>

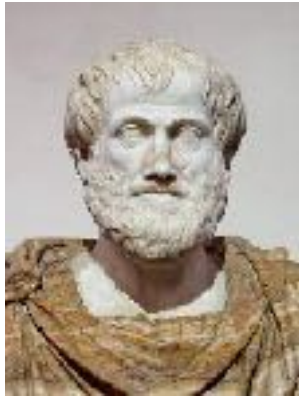
Good luck!

77
Event Card
Pick up at the end of day!

The getKanban Board Game







$$1+1=3$$

The collaboration promise – assemblage theory



Myths and beliefs



Myths and beliefs



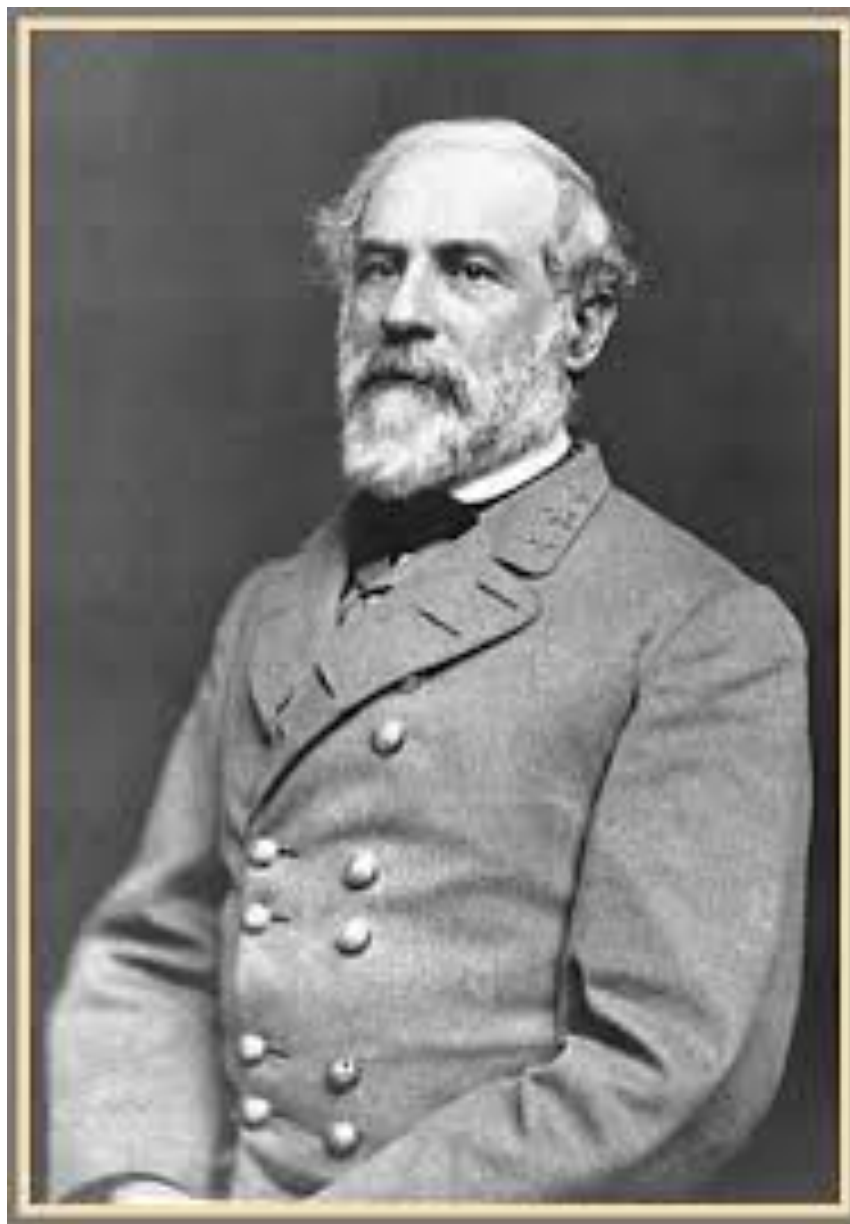
Myths and beliefs



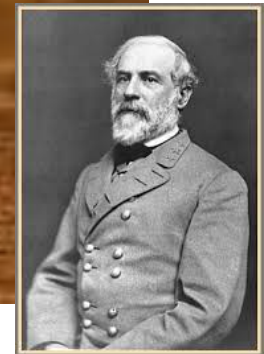
Myths and beliefs



Myths and beliefs



Myths and beliefs



Task work and Team work



Task skills and team skills



Low

Interdependency

High

Complexity



Team stability



And some more dimensions

1 st principle

Don't be a jerk

Don't allow others to be a jerk

Look for the 7 C:s

- Capability
- Cooperation
- Coordination
- Communication
- Cognition
- Conditions
- Coachning



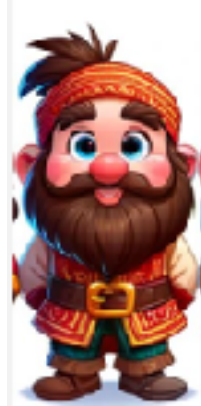
Coopy



Cooperation

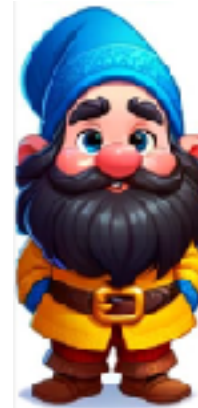
Team work - collaboration

Cordy



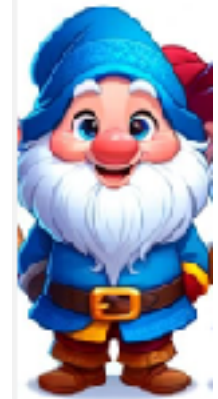
Coordination

Talky



Communication

Mindy



Cognitions

Condy



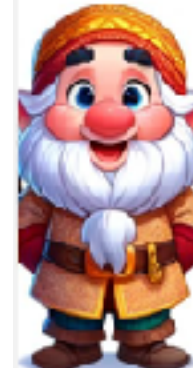
Conditions

Able



Capabilites

Hooch



Coaching



Team away

Capabilities

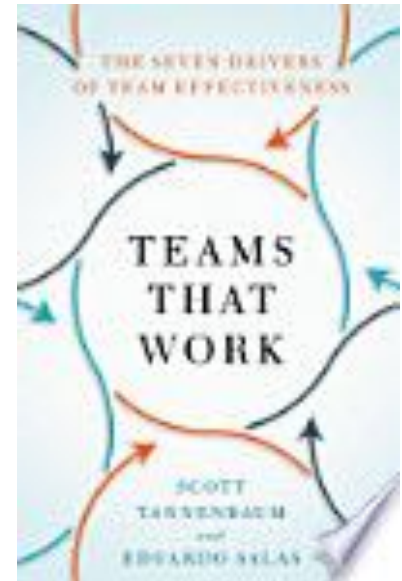
Able



You can't teach height



Enough horsepowers



train team work skills



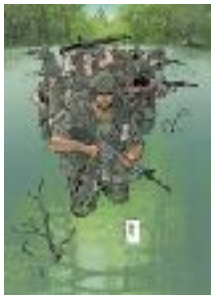
Cooperation

Coopy



Trust & team spirit, win and belonging

- I trust you and I trust you to trust me
- Confidence to tackle problems as learnings
- What is right not who is right



Coordination

- Monitoring and awareness
- See the gaps and fill in

Cordy



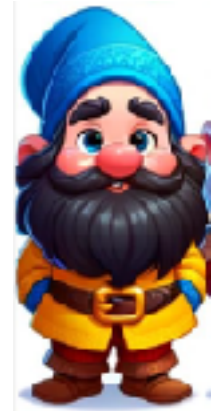
Spela upp (k)





Communication

Talky

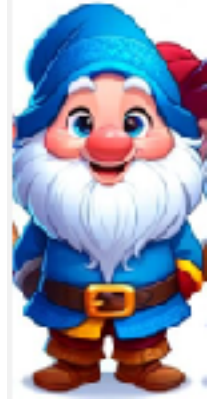


More is not better -
better is better



Repete

Cognitions

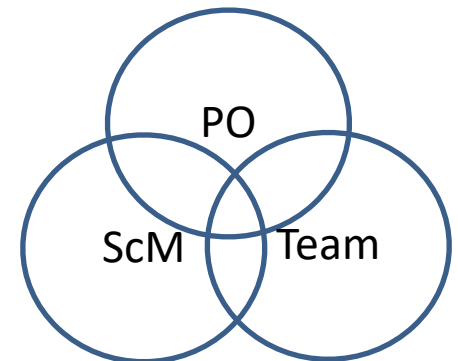


- Shared mental model of now, future and past
- Who knows what and why



Premortem
&
debrief

Explicit expectations





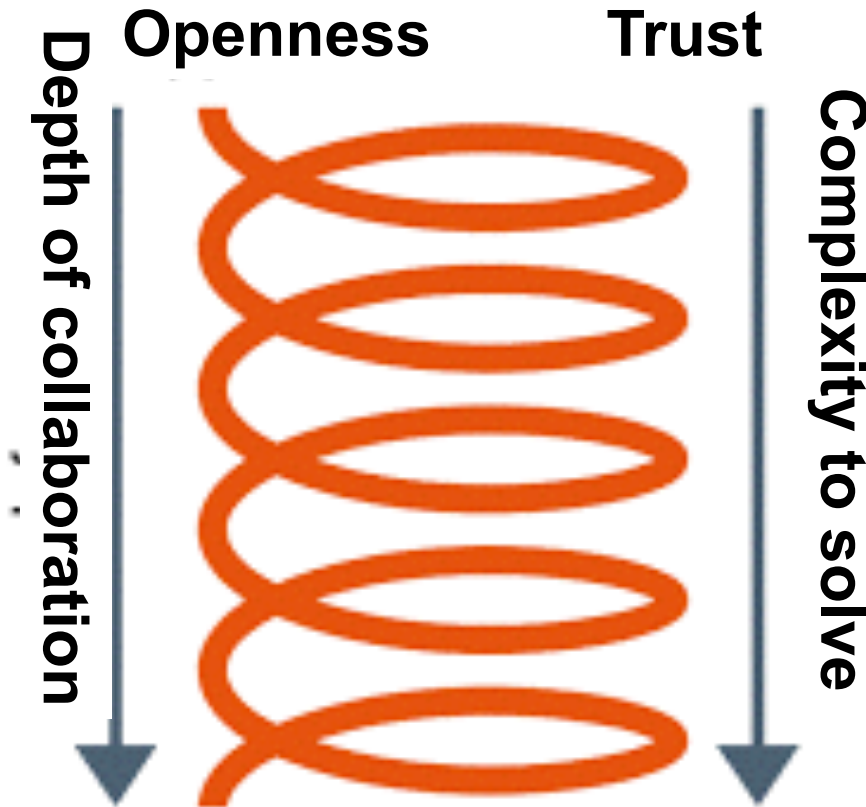
Conditions

Condy



Coaching

Hooch



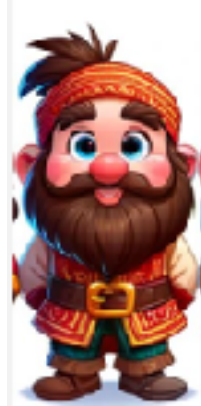
Coopy



Cooperation

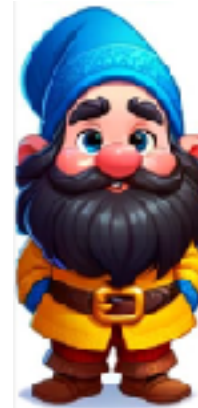
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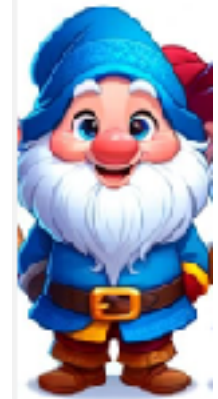
Coordination

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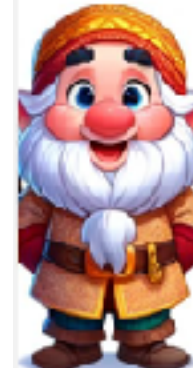
Conditions

Able



Capabilites

Hooch



Coaching

Debrief is key



- What if all leaders could debrief on team skills?
- What if feedback is received as a learning
- Foster task conflict and root out opinion, identity and personal conflict



What is right, not who is right

or just mob.....



Q&A

How well did the talk reflect the topic description?

Was this useful ?

Your questions!



